State of New Jersey
Local Government Services

Year: 2025 Municipal User Friendly Budget

MUNICIPALITY: 0901 Bayonne City - County of Hudson

Adopted

Government Type: City

Election Type: Non-Partisan (May)

Municode: 0901

Filename: 0901_fba_2025.xlsm

Website: www.cityofbayonne.org

Phone Number: 201-858-6010

Mailing Address: 630 Avenue C

Municipality: Bayonne State: NJ Zip: 07002

First Name	Middle Name	Last Name	Term Expires	Business Email
Mayor				
James	M	Davis	6/30/2026	mayors.office@baynj.org
Chief Administrative Officer				
Mary Jane		Desmond		MJDesmond@baynj.org
Chief Financial Officer			**Cert. Number**	
Donna	L	Mauer	N-0647	DMauer@baynj.org
Municipal Clerk				
Madelene	C	Medina	1921	Mmedina@baynj.org
Registered Municipal Accountant				
Mark	W	Bednarz	547	Mbednarz@dgdcpas.com

Governing Body Members

First Name	Middle Name	Last Name	Term Expires	Business Email
Gary		LaPelusa, Sr.	6/30/2026	Glaspelusa@baynj.org
Juan	M.	Perez	6/30/2026	Jperez@baynj.org
Loyad		Booker	6/30/2026	Lbooker@baynj.org
Cornelius	J.	Carroll III	6/30/2026	Ncarroll@baynj.org
Jacqueline		Weimmer	6/30/2026	Jweimmer@baynj.org

USER FRIENDLY BUDGET SECTION - PROPERTY TAX BREAKDOWN

2024 Calendar Year Property Tax Levies - ALL entities levying property taxes

	Calendar Year Tax Rate	Calendar Year Tax Levy	% of Total Levy	Avg Residential Taxpayer Impact
Municipal Purpose Tax	1.206	$91,353,837.23	43.17%	$4,824.00
Municipal Library	0.043	$3,306,137.06	1.56%	$172.00
Municipal Open Space			0.00%	$0.00
Municipal Arts and Culture			0.00%	$0.00
Fire Districts (avg. rate/total levies)			0.00%	$0.00
Other Special Districts (total levies)	0.071	$5,331,950.31	2.52%	$284.00
Local School District	0.988	$74,764,141.00	35.33%	$3,952.00
Regional School District			0.00%	$0.00
County Purposes	0.474	$35,861,047.34	16.95%	$1,896.00
County Library			0.00%	$0.00
County Board of Health			0.00%	$0.00
County Open Space	0.014	$1,000,120.73	0.47%	$56.00
Other County Levies (total)			0.00%	$0.00
Total (Calendar Year 2024 Budget)	2.796	$211,617,233.67	100.00%	$11,184.00

Total Taxable Valuation as of October 1, 2024 $7,570,703,976.00
(To be used to calculate the current year tax rate)

Current Year Average Residential Assessment $400,000.00

Prior Year to Current Year Comparison

Comparison - Municipal Purposes Tax Rate

Prior Year	Current Year	% Change (+/-)
1.206	1.248	3.48%

Comparison - Municipal Purposes Tax Levy

Prior Year	Current Year	% Change (+/-)	$ Change (+/-)
$91,353,837.23	$94,534,531.87	3.48%	$3,180,694.64

Comparison - Impact on Avg. Residential Tax Payment (Municipal Purposes Onl

Prior Year	Current Year	% Change (+/-)	$ Change (+/-)
$4,824.00	$4,992.00	3.48%	$168.00

Sheet UFB-1

Current Year 2025 Budget

Taxes	Actual/Estimated	Tax Levy
Municipal Purpose Tax	ESTIMATED	$94,534,531.87
Municipal Library	ACTUAL	$3,613,409.69
Municipal Open Space		
Municipal Arts and Culture		
Fire Districts (total levies)		
Other Special Districts (total levies)	ACTUAL	$5,328,933.51
Local School District	ACTUAL	$76,259,424.00
Regional School District		
County Purposes	ESTIMATED	$37,334,586.85
County Library		
County Board of Health		
County Open Space	ESTIMATED	$1,097,994.56
Other County Levies (total)		
Total ESTIMATED amount to be raised by taxes		$218,168,880.48

Revenue Anticipated, Excluding Tax Levy	63,910,140.10
Budget Appropriations, before Reserve for Uncollected Taxes	160,923,603.48
Total Non-Municipal Tax Levy	$120,020,938.92
Amount to be Raised by Taxes - Before RUT	$217,034,402.30
Reserve for Uncollected Taxes (RUT)	$1,134,478.18
Total Amount to be Raised by Taxes	$218,168,880.48

% of Tax Collections used to Calculate RUT 99.48%

If % used exceeds the actual collection % then reference the statutory exception used

Tax Collections - ACTUAL as of Prior Year

Total Tax Revenue, Collections CY 2024	211,923,293.63
Total Tax Levy, CY 2024	212,248,382.96
% of Taxes Collected, CY 2024	99.85%

Delinquent Taxes - December 31, 2024 $495,323.64

USER FRIENDLY BUDGET SECTION - ANTICIPATED REVENUE SUMMARY (ALL OPERATING FUNDS)

FCOA		% Difference Current vs. Prior Year	$ Difference Current vs. Prior Year	Total Realized Revenue (Prior Year)	Total Anticipated Revenue (Current Year)	General Budget	Open Space Budget	Arts and Culture Trust Fund	Utility	Utility	Utility	Utility	Utility
08	Surplus	53683.00%	$7,918,242.00	$14,750.00	$7,932,992.00	$7,932,992.00							
08	Local Revenue	13.82%	$2,924,278.37	$21,160,021.80	$24,084,300.17	$24,084,300.17							
09	State Aid (without offsetting appropriation)	-9.34%	($920,998.13)	$9,856,089.13	$8,935,091.00	$8,935,091.00							
08	Uniform Construction Code Fees	#DIV/0!	$0.00		$0.00								
	Special Revenue Items w/ Prior Written Consent												
11	Shared Services Agreements	-2.90%	($18,747.53)	$646,200.75	$627,453.22	$627,453.22							
08	Additional Revenue Offset by Appropriations	#DIV/0!	$0.00		$0.00								
10	Public and Private Revenue	-57.46%	($2,107,649.27)	$3,668,109.31	$1,560,460.04	$1,560,460.04							
08	Other Special Items	42.30%	$6,055,375.96	$14,314,467.71	$20,369,843.67	$20,369,843.67							
15	Receipts from Delinquent Taxes	-19.24%	($95,323.64)	$495,323.64	$400,000.00	$400,000.00							
	Amount to be raised by taxation												
07	Local Tax for Municipal Purposes	3.48%	$3,180,694.64	$91,353,837.23	$94,534,531.87	$94,534,531.87							
07	Minimum Library Tax	9.29%	$307,272.63	$3,306,137.06	$3,613,409.69	$3,613,409.69							
54	Open Space Levy Tax	#DIV/0!	$0.00		$0.00								
56	Arts and Cultural Levy Tax	#DIV/0!	$0.00		$0.00								
07	Addition to Local District School Tax	-0.06%	($3,016.80)	$5,331,950.31	$5,328,933.51	$5,328,933.51							
08	Deficit General Budget	#DIV/0!	$0.00		$0.00								
	Total	11.48%	$17,240,128.23	$150,146,886.94	$167,387,015.17	$167,387,015.17	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00

Sheet UFB-2

USER FRIENDLY BUDGET SECTION - APPROPRIATIONS SUMMARY (ALL OPERATING FUNDS)

FCOA		Budgeted Positions Full-Time	Budgeted Positions Part-Time	% Difference Current v. Prior Year	$ Difference Current v. Prior Year	Total Modified Appropriation for Service Type (Prior Year)	Total Appropriation for Service Type (Current Year)	General Budget	Public & Private Offsets	Open Space Budget	Arts and Culture Trust Fund	Utility	Utility	Utility	Utility	Utility
20	General Government			9.96%	$614,925.00	$6,171,175.00	$6,786,100.00	$6,552,700.00	$233,400.00							
21	Land-Use Administration			1.88%	$19,650.00	$1,045,350.00	$1,065,000.00	$1,065,000.00								
22	Uniform Construction Code			#DIV/0!	$0.00		$0.00									
23	Insurance			15.52%	$4,060,000.00	$26,164,000.00	$30,224,000.00	$30,224,000.00								
25	Public Safety			-2.36%	($1,244,522.31)	$52,757,149.27	$51,512,626.96	$49,822,500.00	$1,690,126.96							
26	Public Works			7.60%	$688,608.13	$9,059,323.00	$9,747,931.13	$9,512,233.00	$235,698.13							
27	Health and Human Services			99.28%	$1,606,424.64	$1,618,000.00	$3,224,424.64	$2,025,000.00	$1,199,424.64							
28	Parks and Recreation			4.40%	$156,500.00	$3,557,000.00	$3,713,500.00	$3,713,500.00								
29	Education (including Library)			9.29%	$307,272.63	$3,306,137.06	$3,613,409.69	$3,613,409.69								
30	Unclassified			-97.62%	($3,995,000.00)	$4,092,500.00	$97,500.00	$97,500.00								
31	Utilities and Bulk Purchases			0.00%	$0.00	$2,890,000.00	$2,890,000.00	$2,890,000.00								
32	Landfill / Solid Waste Disposal			8.33%	$300,000.00	$3,600,000.00	$3,900,000.00	$3,900,000.00								
35	Contingency			0.00%	$0.00	$1,000.00	$1,000.00	$1,000.00								
36	Statutory Expenditures			0.84%	$173,407.05	$20,755,780.00	$20,929,187.05	$20,929,187.05								
37	Judgements			#DIV/0!	$0.00		$0.00									
42	Shared Services			7.10%	$22,000.00	$310,000.00	$332,000.00	$332,000.00								
43	Court and Public Defender			6.10%	$75,000.00	$1,230,000.00	$1,305,000.00	$1,305,000.00								
44	Capital			-71.85%	($395,200.00)	$550,000.00	$154,800.00	$154,800.00								
45	Debt			13.82%	$2,503,802.73	$18,123,321.28	$20,627,124.01	$20,627,124.01								
46	Deferred Charges			440.54%	$652,000.00	$148,000.00	$800,000.00	$800,000.00								
48	Debt - Type 1 School District			-0.06%	($3,016.80)	$5,331,950.31	$5,328,933.51	$5,328,933.51								
50	Reserve for Uncollected Taxes			-28.52%	($452,651.07)	$1,587,129.25	$1,134,478.18	$1,134,478.18								
55	Surplus General Budget			#DIV/0!	$0.00		$0.00									
	Total	0.00	0.00	3.14%	$5,089,200.00	$162,297,815.17	$167,387,015.17	$164,028,365.44	$3,358,649.73	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00

USER FRIENDLY BUDGET SECTION
STRUCTURAL BUDGET IMBALANCES

Revenues at Risk	Non-recurring appropriation reductions	Future Year Appropriation Increases	Structural Imbalance Offsets	Line Item. Put "X" in cell to the left that corresponds to the type of imbalance.	Amount	Comment/Explanation
X				Surplus	$7,932,992.00	City will need to come up with new revenue or increase revenue sources to replenish
X				Sale of Municipal Assets	$4,955,000.00	One time revenue source
			X	Increase in PILOT revenues	$1,800,000.00	
		X		Group Health Insurance	$5,000,000.00	

ASSESSED PROPERTY VALUATIONS - EXEMPT PROPERTY - PROPERTY TAX APPEAL DATA

Property Tax Assessments - Taxable Properties (October 1, 2024 Value)

		# of Parcels	Assessed Value	% of Total
1	Vacant Land	412	$827,351,000.00	10.87%
2	Residential	11,197	$4,507,142,600.00	59.21%
3A/3B	Farm	0	$0.00	0.00%
4A	Commercial	1,091	$917,270,100.00	12.05%
4B	Industrial	85	$890,141,800.00	11.69%
4C	Apartments	369	$428,110,900.00	5.62%
5A/5B	Railroad	52	$35,214,400.00	0.46%
6A/6B	Business Personal Property	1	$6,318,700.00	0.08%
	Total	13,207	$7,611,549,500.00	100.00%

Average Ratio (%), Assessed to True Value	69.82%
Equalized Valuation, Taxable Properties	$10,901,675,021.48

Total # of property tax appeals filed in 2024	County Tax Board	106.00
	State Tax Court	84.00
Number of 2024 County Tax Board decisions appealed to Tax Court		43.00
Number of pending property tax appeals in State Tax Court		193.00
Amount paid out by municipality for tax appeals in 2024	Tax Collector	

Property Tax Assessments - Exempt Properties (October 1, 2024 Value)

		# of Parcels	Assessed Value	% of Total
15A	Public Schools	20	$219,976,300.00	6.91%
15B	Other Schools	6	$10,181,700.00	0.32%
15C	Public Property	394	$1,159,923,800.00	36.43%
15D	Church and Charities	90	$116,247,400.00	3.65%
15E	Cemeteries & Graveyards	1	$889,000.00	0.03%
15F	Other Exempt	268	$1,676,666,400.00	52.66%
	Total	779	$3,183,884,600.00	100.00%

Percentage of Exempt vs. Non-Exempt Properties: 41.83%

Prior Budget Year's Payments in Lieu of Tax (PILOT) - 5 Year Exemptions/Abatements

		# of Parcels	PILOT Billing/Revenue	Assessed Value	Taxes if Billed in Full 2024 Total Tax Rate
G	Commercial/Industrial Exemption	1	$42,242.58	$2,597,800.00	$72,634.49
I	Dwelling Exemption	3	$92,019.75	$6,746,300.00	$188,626.55
J	Dwelling Abatement	0		$0.00	
K	New Dwelling/Conversion Exemption	29		$4,591,500.00	$128,378.34
L	New Dwelling/Conversion Abatement	1		$164,300.00	$4,593.83
N	Multiple Dwelling Exemption			$0.00	
O	Multiple Dwelling Abatement			$0.00	
	Total 5 Yr Exemptions/Abatements	34	134,262.33	14,099,900.00	394,233.20

USER FRIENDLY BUDGET SECTION

Long Term Tax Exemptions

Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions

Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate
Bayonne Housing Authority	Affordable Housing	1/1/2012	1/1/2047	$322,601.00	$127,568,300.00	$3,566,809.67
Senior Horizons of Bayonne	Affordable Housing	1/1/2002	1/1/2032	$116,199.06	$8,250,600.00	$230,686.78
Southshore Village/Post Road	Affordable Housing	5/6/2020	5/6/2050	$303,721.21	$19,072,600.00	$533,269.90
Costco-PILOT	Commercial	3/1/2019	3/1/2049	$142,500.00	$25,225,400.00	$705,302.18
Barnabas Bayonne	Commercial	6/15/2017	6/15/2047	$285,000.00	$10,344,300.00	$289,226.63
Alexan City View	Market Rate Housing	12/8/2009	12/8/2039	$1,242,229.69	$96,639,000.00	$2,702,026.44
Pierrpont Manor	Affordable Housing	5/1/2005	5/1/2035	$240,000.00	$23,875,500.00	$667,558.98
Bayonne Community Action	Affordable Housing	4/29/2005	4/29/2035	$9,233.16	$2,452,900.00	$68,583.08
Bayonne Energy Center 1	Industrial	2/18/2010	2/18/2045	$1,382,537.00	$22,800,000.00	$637,488.00
Bayonne Energy Center 2	Industrial	10/24/2016	10/24/2051	$488,941.37	$0.00	$0.00
Prince Holdings	Industrial	8/1/2015	8/1/2045	$396,625.00	$27,044,800.00	$756,172.61
195 East 22nd Street	Commercial	6/29/2016	12/31/2043	$42,593.25	$13,549,700.00	$378,849.61
Silklofts	Market Rate Housing	2/22/2013	2/22/2048	$220,637.59	$22,434,000.00	$627,254.64
Tagliarini Building	Affordable Housing	9/1/2013	9/1/2043	$26,691.92	$7,552,400.00	$211,165.10
Port Authority	Industrial			$98,577.70	$29,781,600.00	$832,693.54
Port Authority/Workbench	Industrial			$382,128.00	$27,056,500.00	$756,499.74
Global Auto Marine Terminal	Industrial			$1,051,145.07	$30,271,400.00	$846,388.34
Port Authority of NY & NJ	Industrial			$350,220.02	$23,752,700.00	$664,125.49
Bayonne Bay Developer UR	Market Rate Housing	9/9/2015	9/9/2050	$1,505,517.44	$135,007,600.00	$3,774,812.50
PSIP	Market Rate Housing	2/21/2019	2/21/2049	$146,464.80	$24,165,000.00	$675,653.40
North Street Properties	Market Rate Housing	11/8/2017	11/8/2047	$167,324.05	$15,120,000.00	$422,755.20
230-250 Avenue E	Market Rate Housing	9/1/2017	9/1/2042	$219,482.06	$16,956,100.00	$474,092.56
19E19 Urban Renewal LLC	Market Rate Housing	1/11/2016	1/11/2046	$309,172.90	$28,980,000.00	$810,280.80
662 Avenue C Urban Renewal	Market Rate Housing	2/10/2020	2/10/2045	$69,483.75	$6,719,700.00	$187,882.81
160 East 22nd Street UR LLC	Commercial	11/9/2016	11/9/2046	$108,947.28	$15,633,000.00	$437,098.68
Hobart Housing UR Corp	Affordable Housing	7/2/2019	7/2/2044	$9,881.12	$1,332,100.00	$37,245.52
MHP 222 Avenue E UR LLC	Market Rate Housing	2/2/2017	2/2/2039	$164,697.82	$14,253,900.00	$398,539.04
Total Long Term Exemptions - Column Total				9,802,552.26	775,839,100.00	21,692,461.24
Mark "X" if Grand Total						

Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions

Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate
PSIP 105 Avenue A UR	Market Rate Housing	10/7/2020	10/7/2045	$180,813.93	$30,452,600.00	$851,454.70
Bayonne Equities UR LLC	Market Rate Housing	6/30/2020	6/30/2045	$156,929.58	$19,120,000.00	$534,595.20
957 Broadway UR LLC	Market Rate Housing	9/30/2020	9/30/2045	$260,435.47	$30,360,000.00	$848,865.60
KRE Fleet Bayonne UR LLC	Market Rate Housing	6/8/2020	6/8/2050	$1,094,536.38	$128,016,100.00	$3,579,330.16
Citgen Realty UR LLC	Market Rate Housing	1/1/2020	1/1/2045	$552,291.32	$49,416,900.00	$1,381,696.52
Avenue F Owner LLC	Market Rate Housing	9/30/2020	9/30/2050	$497,500.20	$46,175,400.00	$1,291,064.18
Bayonne Redevelopers B 720	Commercial	10/11/2017	10/11/2052	$162,412.31	$25,794,000.00	$721,200.24
160 East 22nd 2-01 Realty	Commercial	9/1/2020	9/1/2040	$37,665.93	$6,182,500.00	$172,862.70
Mahalaxmi Flagship UR LLC	Market Rate Housing	4/8/2020	4/8/2050	$119,825.78	$27,020,000.00	$755,479.20
252-268 Avenue E UR	Market Rate Housing	7/1/2022	7/1/2047	$256,429.33	$24,580,000.00	$687,256.80
Lofts on Avenue E 1	Market Rate Housing	12/31/2021	12/31/2046	$107,501.92	$17,187,500.00	$480,562.50
Lofts on Avenue E 2	Market Rate Housing	5/25/2022	5/25/2047	$183,327.47	$23,840,700.00	$666,585.97
Legacy Lofts Bayonne	Market Rate Housing	4/7/2022	4/7/2047	$280,045.54	$18,120,000.00	$506,635.20
23rd Street UR JOF	Commercial	12/2/2022	12/2/2047	$15,319.05	$3,194,000.00	$89,304.24
South Cove Development IV	Commercial	6/2/2023	6/2/2043	$109,012.50	$9,575,900.00	$267,742.16
SWL Urban Renewal LLC	Market Rate Housing	2/7/2023	2/7/2043	$523,793.30	$37,360,800.00	$1,044,607.97
425-429 Avenue C UR	Market Rate Housing	12/7/2023	12/7/2040	$0.00	$3,249,000.00	$90,842.04
175 West 7th Dev UR LLC	Market Rate Housing	11/1/2023	11/1/2048	$26,443.17	$9,464,000.00	$264,613.44
Thomas W. Zito	Affordable Housing	1/1/2007	1/1/2037		$15,317,400.00	$428,274.50
Administrative Fees	Other			$252,818.70		
Total Long Term Exemptions - Column Total				$4,817,101.88	$524,426,800.00	$14,662,973.33

Prior Budget Year's Payments in Lieu of Tax (PILOT) - Long Term Tax Exemptions

Project Name	Type of Project (use drop-down for data entry)	Agreement Start Date	Agreement End Date	PILOT Billing	Assessed Value	Taxes if Billed In Full 2024 Total Tax Rate
Total Long Term Exemptions - Column Total				$0.00	$0.00	$0.00
Total Long Term Exemptions - PAGE TOTAL				##############	##############	$36,355,434.56

USER FRIENDLY BUDGET SECTION
BUDGETED PERSONNEL COSTS

Organization / Individuals Eligible for Benefit	# of Full-Time Employees	# of Part-Time Employees	Total Personnel Cost	Base Pay	Overtime and other Compensation	Pension (Estimate)	Health Benefits Net of Cost Share	Employment Taxes and Other Benefits
Governing Body		5.00	140,454.00	$112,400.00		$19,232.00		$8,822.00
Supervisory Staff (Department Heads & Managers)	25.00		5,931,000.00	$3,750,000.00		$641,625.00	$1,200,000.00	$339,375.00
Police Officers (Including Superior Officers)	206.00	2.00	43,440,880.00	$23,582,165.00	$1,500,000.00	$8,725,401.00	$6,579,424.00	$3,053,890.00
Fire Fighters (Including Superior Officers)	178.00		35,234,105.00	$19,530,000.00	$500,000.00	$7,226,100.00	$5,448,870.00	$2,529,135.00
All Other Union Employees not listed above	224.00	108.00	27,346,433.00	$16,979,435.00	$550,000.00	$2,905,180.00	$5,375,179.00	$1,536,639.00
All Other Non-Union Employees not listed above		19.00	721,911.00	$662,000.00				$59,911.00
Totals	633.00	134.00	112,814,783.00	$64,616,000.00	$2,550,000.00	$19,517,538.00	$18,603,473.00	$7,527,772.00

Is the Local Government required to comply with N.J.S.A. 11A **(Civil Service)**? - YES or NO **yes**

Note - **Base Pay** is the annualized rate of pay to which overtime (if eligible) and/or pension is calculated. Either calculation is fine at the discretion of the Local Unit. Overtime and other compensation is any other item that is charged as a salary and wage expense but not included in Base Pay.

USER FRIENDLY BUDGET SECTION - HEALTH BENEFITS

	Current Year # of Covered Members (Medical & Rx)	Current Year Annual Cost Estimate per Employee	Total Current Year Cost	Prior Year # of Covered Members (Medical & Rx)	Prior Year Annual Cost per Employee (Average)	Total Prior Year Cost
Active Employees - Health Benefits - Annual Cost						
Single Coverage	288.00	$21,804.00	$6,279,552.00	253.00	$18,804.00	$4,757,412.00
Parent & Child	56.00	$32,292.00	$1,808,352.00	62.00	$27,960.00	$1,733,520.00
Employee & Spouse (or Partner)	77.00	$35,088.00	$2,701,776.00	70.00	$30,396.00	$2,127,720.00
Family	147.00	$45,588.00	$6,701,436.00	169.00	$39,552.00	$6,684,288.00
Employee Cost Sharing Contribution (enter as negative -)			$2,432,000.00			
Subtotal	568.00		$19,923,116.00	554.00		$15,302,940.00
Elected Officials - Health Benefits - Annual Cost						
Single Coverage	0	$0.00	$0.00	0	$0.00	$0.00
Parent & Child	0	$0.00	$0.00	0	$0.00	$0.00
Employee & Spouse (or Partner)	0	$0.00	$0.00	0	$0.00	$0.00
Family	0	$0.00	$0.00	0	$0.00	$0.00
Employee Cost Sharing Contribution (enter as negative -)			$0.00			
Subtotal	0.00		$0.00	0.00		$0.00
Retirees - Health Benefits - Annual Cost						
Single Coverage	190	$13,260.00	$2,519,400.00	142	$13,224.00	$1,877,808.00
Parent & Child	26	$19,080.00	$496,080.00	29	$17,400.00	$504,600.00
Employee & Spouse (or Partner)	168	$20,640.00	$3,467,520.00	148	$21,720.00	$3,214,560.00
Family	150	$39,480.00	$5,922,000.00	139	$30,240.00	$4,203,360.00
Employee Cost Sharing Contribution (enter as negative -)			$0.00			
Subtotal	534.00		$12,405,000.00	458.00		$9,800,328.00
GRAND TOTAL	1,102.00		$32,328,116.00	1,012.00		$25,103,268.00

Note - other health insurances such as dental and vision are not included in this analysis unless included in the employees total premium. Therefore, the total from this sheet may not agree with the budgeted appropriation.

Is medical coverage provided by the SHBP (Yes or No)?	YES
Is prescription drug coverage provided by the SHBP (Yes or No)?	NO

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
AFSCME LOCAL 2261	5,660.50	$1,359,720.03	1,389.00	$342,465.66	-	$0.00	-	$0.00	-	$0.00	X		
AFSCME LOCAL 2261 LIBRARY	1,425.00	$347,582.72	175.50	$44,048.16	-	$0.00	-	$0.00	-	$0.00	X		
AFSCME LOCAL 2261 PARKING UTILITY & CROSSING GUAR	65.00	$9,815.45	120.50	$19,532.92	-	$0.00	-	$0.00	-	$0.00	X		
BMSA	3,952.50	$1,515,921.79	486.00	$186,061.70	-	$0.00	-	$0.00	-	$0.00	X		
BPSOA	-	$0.00	1,190.00	$999,613.49	-	$0.00	5.00	$4,014.84	1,102.50	$883,501.00	X		
FMBA LOCAL 11	-	$0.00	174.00	$72,664.80	-	$0.00	6.00	$2,998.72	1,396.00	$549,243.02	X		
FMBA LOCAL 211	-	$0.00	842.50	$534,773.34	-	$0.00	16.50	$10,491.12	1,566.00	$955,327.42	X		
PBA LOCAL 7	-	$0.00	932.50	$563,228.46	-	$0.00	-	$0.00	1,580.50	$795,431.43	X		
ADMINISTRATIVE CLERK	11.50	$3,125.65	8.00	$2,174.37	-	$0.00	-	$0.00	-	$0.00			
ASSISTANT BUYER	20.00	$6,370.00	15.50	$4,936.75	-	$0.00	-	$0.00	-	$0.00			
ASSISTANT MUNICIPAL ATTORNEY	106.50	$16,093.99	11.00	$4,456.61	-	$0.00	-	$0.00	-	$0.00			
ASSISTANT MUNICIPAL COMPTROLLER	138.50	$60,860.67	8.50	$3,735.13	-	$0.00	-	$0.00	-	$0.00			
ASSISTANT PAYROLL SUPERVISOR	42.50	$17,461.75	29.50	$12,120.51	-	$0.00	-	$0.00	-	$0.00			
BUSINESS ADMINISTRATOR	184.00	$116,963.06	22.50	$14,302.55	-	$0.00	-	$0.00	-	$0.00		X	
CHIEF CLERK	121.50	$57,899.72	1.50	$714.81	-	$0.00	-	$0.00	-	$0.00			
CHIEF FINANCIAL OFFICER	7.50	$4,306.45	13.00	$7,464.51	-	$0.00	-	$0.00	-	$0.00		X	
CHIEF REGISTERED ENVIRONMENTAL HEALTH SPECIALIST	57.50	$15,000.00	6.00	$2,225.65	-	$0.00	-	$0.00	-	$0.00			
CITY CLERK	226.50	$144,744.08	30.00	$19,171.40	-	$0.00	-	$0.00	-	$0.00		X	
CLERK 4	5.00	$1,350.98	4.00	$1,080.79	-	$0.00	-	$0.00	-	$0.00			
CLINIC NURSE	93.00	$36,261.96	16.50	$6,433.57	-	$0.00	-	$0.00	-	$0.00			
COMMUNITY RELATIONS SPECIALIST	9.00	$2,170.78	17.00	$4,100.37	-	$0.00	-	$0.00	-	$0.00			
CONFIDENTIAL AIDE TO THE MAYOR	54.00	$15,000.00	20.00	$5,977.76	-	$0.00	-	$0.00	-	$0.00			
CONFIDENTIAL ASSISTANT	20.50	$7,723.06	11.00	$4,144.08	-	$0.00	-	$0.00	-	$0.00			
CONSTRUCTION OFFICIAL	161.00	$87,447.86	19.00	$10,319.93	-	$0.00	-	$0.00	-	$0.00			
CORPORATION COUNSEL	119.00	$15,000.00	7.50	$4,074.55	-	$0.00	-	$0.00	-	$0.00			
COUNCIL MEMBER	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
COURT ATTENDANT	9.00	$2,304.00	12.00	$3,072.00	-	$0.00	-	$0.00	-	$0.00			
DATA PROCESSING TECHNICIAN	-	$0.00	4.00	$1,451.10	-	$0.00	-	$0.00	-	$0.00			
DEPUTY FIRE CHIEF	-	$0.00	132.00	$117,490.56	-	$0.00	1.50	$1,335.12	109.00	$96,888.55		X	
DEPUTY POLICE CHIEF	-	$0.00	160.50	$180,920.78	-	$0.00	28.00	$31,532.74	140.00	$157,684.80		X	
DEPUTY TAX ASSESSOR	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
ELECTRICAL SUBCODE OFFICIAL	38.00	$15,000.00	12.50	$5,118.15	-	$0.00	-	$0.00	-	$0.00			
TOTALS (THIS PAGE ONLY)	12,527.50	$3,858,124.03	5,871.50	$3,177,874.47	-	$0.00	57.00	$50,372.54	5,894.00	$3,438,076.22			

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
EMERGENCY RESPONSE SPECIALIST	30.00	$15,000.00	25.00	$14,272.26	-	$0.00	-	$0.00	-	$0.00			
EXECUTIVE DIRECTOR OFFICE ON AGING	110.50	$46,781.10	13.50	$5,715.34	-	$0.00	-	$0.00	-	$0.00			
FIRE CHIEF	-	$0.00	60.00	$62,030.40	-	$0.00	-	$0.00	129.50	$133,902.96		X	
FIRE PREVENTION SPECIALIST	-	$0.00		$0.00	-	$0.00	-	$0.00	-	$0.00			
FIRE PROTECTION SUBCODE OFFICIAL	63.50	$15,000.00	12.90	$5,283.47	-	$0.00	-	$0.00	-	$0.00			
FISCAL ANALYST	-	$0.00		$0.00	-	$0.00	-	$0.00	-	$0.00			
LEGAL SECRETARY	119.00	$43,862.51	15.00	$5,528.89	-	$0.00	-	$0.00	-	$0.00			
LEGAL STENOGRAPHER	-	$0.00	20.00	$5,057.30	-	$0.00	-	$0.00	-	$0.00			
LIBRARY ASSOCIATE	103.50	$16,436.79	24.00	$6,269.62	-	$0.00	-	$0.00	-	$0.00			
LIBRARY DIRECTOR	23.50	$10,612.79	5.00	$2,258.04	-	$0.00	-	$0.00	-	$0.00			
MANAGEMENT ASSISTANT	83.50	$15,000.00	8.00	$2,349.52	-	$0.00	-	$0.00	-	$0.00			
MANAGEMENT SPECIALIST	6.00	$2,467.65	6.00	$2,467.65	-	$0.00	-	$0.00	-	$0.00			
MAYOR	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
MUNICIPAL COURT JUDGE	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
MUNICIPAL DEPARTMENT HEAD	231.50	$52,397.88	105.00	$53,736.11	-	$0.00	-	$0.00	-	$0.00		X	
MUNICIPAL ENGINEER	7.50	$5,196.34	6.00	$4,157.07	-	$0.00	-	$0.00	-	$0.00			
MUNICIPAL TREASURER	4.50	$2,261.86	6.00	$3,015.81	-	$0.00	-	$0.00	-	$0.00			
PARALEGAL SPECIALIST	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
PERSONNEL ASSISTANT	55.50	$15,000.00	5.50	$1,934.43	-	$0.00	-	$0.00	-	$0.00			
PERSONNEL TECHNICIAN	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
PLUMBING INSPECTOR	3.00	$1,156.65	17.00	$6,554.35	-	$0.00	-	$0.00	-	$0.00			
PLUMBING SUBCODE OFFICIAL	67.00	$15,000.00	20.00	$8,188.96	-	$0.00	-	$0.00	-	$0.00			
POLICE CHIEF	-	$0.00	191.00	$247,704.49	-	$0.00	21.50	$27,799.95	130.50	$169,170.04		X	
PRINCIPAL ACCOUNTANT	193.00	$78,437.74	19.50	$7,605.01	-	$0.00	-	$0.00	-	$0.00			
PRINCIPAL FISCAL ANALYST	25.50	$8,899.01	8.50	$2,966.34	-	$0.00	-	$0.00	-	$0.00			
PUBLIC HEALTH NURSE	44.50	$17,707.42	25.00	$9,947.99	-	$0.00	-	$0.00	-	$0.00			
PUBLIC INFORMATION OFFICER	281.00	$110,101.60	4.00	$1,567.28	-	$0.00	-	$0.00	-	$0.00			
PURCHASING AGENT	165.50	$66,773.01	23.00	$9,279.63	-	$0.00	-	$0.00	-	$0.00			
REGISTERED ENVIORNMENTAL HEALTH SPECIALIST PUBL	7.50	$2,110.68	6.00	$1,688.54	-	$0.00	-	$0.00	-	$0.00			
SECRETARIAL ASSISTANT	148.50	$49,426.72	30.00	$9,985.20	-	$0.00	-	$0.00	-	$0.00			
SECRETARY/BOARD/COMMISSION	42.50	$14,715.91	15.50	$5,366.98	-	$0.00	-	$0.00	-	$0.00			
SENIOR ACCOUNTANT	43.50	$12,843.77	30.00	$8,402.46	-	$0.00	-	$0.00	-	$0.00			
TOTALS (THIS PAGE ONLY)	1,860.00	$617,189.43	701.40	$493,333.13	-	$0.00	21.50	$27,799.95	260.00	$303,073.00			

USER FRIENDLY BUDGET SECTION
ACCUMULATED ABSENCE LIABILITY

Bargaining Unit or Non-Union Position Eligible for Benefit (List Union Employees Liabilities by Bargaining Unit and Non-Union Employees by Individual Title Rather Than Naming Each Individuals)	Sick Time		Vacation Time		Compensatory Time		Personal Time		Other		Legal basis for benefit ("X" applicable items)		
	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Gross Days of Accumulated Absence	Dollar Value of Compensated Absences	Approved Labor Agreement	Local Ordinance	Individual Employment Agreement
SENIOR PLANNER	21.00	$10,839.88	30.00	$15,485.54	-	$0.00	-	$0.00	-	$0.00			
SENIOR RANGE MASTER	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
SPECIAL LAW ENFORCMENT OFFICER	-	$0.00	-	$0.00	-	$0.00	-	$0.00	-	$0.00			
TAX ASSESSOR	39.00	$15,000.00	23.50	$11,936.55	-	$0.00	-	$0.00	-	$0.00		X	
TOTALS (THIS PAGE ONLY)	60.00	$25,839.88	53.50	$27,422.09	-	$0.00	-	$0.00	-	$0.00			

USER FRIENDLY BUDGET SECTION - OUTSTANDING DEBT; PER CAPITA AND BUDGET IMPACT

	Gross Debt	Deductions	Net Debt
Local School Debt	$19,941,000.00	$19,941,000.00	$0.00
Regional School Debt			$0.00
Utility Fund Debt			
	$1,345,000.00	$1,345,000.00	$0.00
			$0.00
			$0.00
			$0.00
			$0.00
Municipal Purposes			
Debt Authorized (BNI)	$26,564,000.00		$26,564,000.00
Notes Outstanding	$54,690,157.00		$54,690,157.00
Bonds Outstanding	$134,841,000.00	$13,849,947.00	$120,991,053.00
Loans and Other Debt	$24,780.00		$24,780.00
Total (Current Year)	$237,405,937.00	$35,135,947.00	$202,269,990.00

Population (2020 census)	71,686
Per Capita Gross Debt	$3,311.75
Per Capita Net Debt	$2,821.61
3 Year Average Property Valuation	$10,025,627,063.67
Net Debt as % of 3 Year Average Property Valuation	2.02%

	Current Year Budget	2026 Budget	2027 Budget	All Additional Future Years' Budgets
Utility Fund - Principal	$275,000.00	$280,000.00	$295,000.00	$0.00
Utility Fund - Interest	$39,500.00	$25,800.00	$11,800.00	$0.00
Bond Anticipation Notes - Principal	$555,000.00	[redacted]		
Bond Anticipation Notes - Interest	$1,285,169.00			
Bonds - Principal	$8,205,000.00	$6,910,000.00	$7,160,000.00	$112,431,000.00
Bonds - Interest	$4,560,539.00	$4,217,777.00	$3,918,280.00	$31,974,950.00
Loans & Other Debt - Principal	$116,135.28	$109,111.00	$88,162.00	$4,977,894.00
Loans & Other Debt - Interest	$63,891.65	$61,155.00	$59,625.00	$3,318,596.00
Total	$15,100,234.93	$11,603,843.00	$11,532,867.00	$152,702,440.00
Total Principal	$9,151,135.28	$7,299,111.00	$7,543,162.00	$117,408,894.00
Total Interest	$5,949,099.65	$4,304,732.00	$3,989,705.00	$35,293,546.00
% of Total Current Year Budget	9.02%			

Description	Debt Not Listed Above			
Total Guarantees - Governmental				
Total Guarantees - Other				
Total Capital/Equipment Leases	$823,185.00	$866,254.00	$867,682.00	$5,326,407.00
Total Other	$4,994,500.00	$4,994,500.00	$4,994,500.00	$24,971,919.00

Bond Rating	Moody's	Standard & Poors	Fitch
Rating	A2		
Year of Last Rating	2023		

Mark "X" if Municipality has no bond rating

Sheet UFB-10

USER FRIENDLY BUDGET SECTION - SHARED SERVICES PROVIDED AND RECEIVED

Lead or Recipient Agency	Agency Type	Agency Providing Services To/Receiving Services From	Department	Type of Shared Service	Notes (Enter more specifics if needed)	Begin Date	End Date	Amount to be Received/Paid
Lead	School District	Bayonne BOE	Public Works	Landfill / Solid Waste Disposal	Garbage Pickup & Disposal	1/1/2025	12/31/2025	$355,453.22
Lead	Authority	Bayonne Housing Authority	Public Works	Landfill / Solid Waste Disposal	Garbage Pickup & Disposal/Dumpster	1/1/2025	12/31/2025	$72,000.00
Lead	Authority	Bayonne Housing Authority	Public Safety	Police	Police Services	1/1/2025	12/31/2025	$200,000.00
	Amount Received Page Total							$627,453.22
	Amount Paid Page Total							$0.00
	Page Total							$627,453.22

USER FRIENDLY BUDGET SECTION - Notes

(Press ALT-Enter to go to a new line in each cell)
