

Opportunity: Warehouse Supervisor - PepsiCo Logistics Distribution - Jersey City

Pepsico Logistics Distribution in Jersey City is currently looking to hire a Warehouse Supervisor. Link to apply: <https://nlx.jobsyn.org/841b215589bb4814b8d6bd45b589d31c159>

Job Description

- Responsible for the safe and efficient shift operation of 15 – 30 hourly inbound and outbound associates.
- Coach, mentor evaluate operations staff to maximize WMS tools and achieve/exceed cost and productivity metrics.
- Coordinate with customer logistics and traffic to achieve customer service targets by reducing cuts and carrier wait times and achieve LSC metric.
- Manage the daily Finished Goods WMS/SAP Discrepancy Report (Inventory Snapshot). Resolve all discrepancies and work with the SPA Logistics and Manufacturing Team to resolve IDOC failures.
- Track product damages and dumps to insure the accuracy of all product write-offs with Finance Manager.
- Oversee Recoup and Repack activities.
- Provide the site with updates on inventory adjustments, dumps, damages, and non-conforming product – Monthly Scorecard.
- Track period-end cycle count completion / accuracy.
- Develop a sense of urgency on the shift by working with maintenance and all employees to reduce system, operational and mechanical downtime and minor stops.
- Communicate, enforce and meet all company and site safety practices.
- Enforce and maintain strict site GMPs and AIB regulations.
- Maintain a Diversity and Inclusion culture for all employees.
 - Support and be an active member of the HSE Team.
 - Team player by working closely with the in-coming and out-going shifts by providing solid handoffs and communications to ensure each shift in the operation is successful.
 - Lead pre-shift meetings provide accurate and timely business information and result to all employees.
 - Conduct performance reviews for direct reports.
 - Assign work schedules.
 - Provide coverage to fill in for operations staff on all 3 shifts.
 - Knowledge of PIT, WMS, Conveyor Equipment and Inventory and Warehousing practices.

Qualifications/Requirements

- 3-5 years supervisory management in a distribution or production environment
 - College degree preferred
 - Demonstrated success leading teams
 - Ability to build and enhance morale
 - Demonstrated success in an operations environment
 - Excellent leadership skills
 - Ability to confront and resolve conflict
 - Ability to develop subordinates
 - Ability to multi-task in a fast-paced environment
- Strong oral and written skills
 - Ability to speak in front of groups and lead meetings
 - Good computer skills
 - Scheduling and staffing skills
 - Experience with WMS

- Experience with SAP
- Experience with LMS
- Ability to develop and work daily with union leadership and union employees
- Ability to coach, facilitate, mentor and build trust during change
- Willingness to work flexible hours